



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity and Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 07/10/2018

Members Present:

Lillian Bautista, Cynthia Le, Brandon Shi, Mike Piccardo, Valarie Rudd, Veronica Hernandez, Marie Lin, Kyle Kikuta, John Schonder, Karyn Kikuta, Laura Mitchell, Kent Yoshiwara

Date of Next Meeting: TBD

Action Items Completed:

- **Chairs Report - Kent**
 - USA Swimming – Kent is participating in a USA Swimming D&I Task force for Outreach and Inclusion for Coaches and Officials. Have had several conference call, and will likely meet in person at the Convention, if work is not completed before then.
 - Kent has several conversations with the SF Giants, for possible collaboration with their community support programs. Possibly looking at joint outreach programs to promote youth athletics.
 - Starting to look at outside sponsorship for Pacific Outreach athletes
- **Pacific D&I Camp & Summit – Veronica/Kent**
 - To be in Vallejo, led by Coach Jen
 - November 10th or 11th to be determined by the availability of the Cunningham Pool
 - Kent to reach out to USA Swimming
 - Speakers
 - Camp Goodies – T-Shirts/Cap/Pencils/etc....
 - Catch a Spirit program or Replacement
 - Get on the National D&I Calendar
 - Bus can be handled by PC Staff once we determine need
- **Marketing - Lillian**
 - June 9th and 10th in Stockton, Pacific Canopy, Business Cards, D&I Packets in English and Spanish
 - Translations of D&I Materials and forms
 - Attended Coaches meeting
 - Attended Officials meeting
 - Talked to many parents, coaches and officials
 - This weekend in De Anza Saturday
 - Then Sunday in San Jose
- **Translation - Lillian**
 - There is a Chinese population that is being excluded due to language issues, in the city of SF
 - Proposed translation of D&I Materials into traditional Chinese, quote about \$700
 - Committee supports translation to Chinese
 - Minor updates to existing translations are approx. 15 cents a word

Action Items In-Progress / Pending:

- **Grant requests:**
 - Kent to follow up with Janet Green ONDA

- Lillian and Mike to follow up with Mariel Jimenez
- Report back to the committee by the end of the week

- **Translations**

- Lillian to follow up with Language Line for a quote, and request translation to Chinese

Announcements:

- Committee is very thankful and supportive of Lillian's efforts in promoting D&I in 4 zone of Pacific Swimming, We appreciate her hard work and long hours to promote D&I

Questions for the Board / Larger Group: _____

Notes/ Other: _____



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To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

Committee: Diversity and Inclusion

Liaison to the Board: Kent Yoshiwara

Date of Last Meeting: 07/17/2018

Members Present:

Lillian Bautista, Cynthia Le, Valarie Rudd, Veronica Hernandez, Kyle Kikuta, Karyn Kikuta, Kent Yoshiwara

Date of Next Meeting: TBD

Action Items Completed:

- **Call in for Grant Program Applicants -**
 - **Stockton Swim Club** – RAM Mariel Jimenez (request \$600)
 - Mariel describe the Summers End Clinic, August 22 thru Sept 13
 - They are reaching out to the local and rec swimming community to increase participation
 - Clinic will provide food, caps, t-shirts to participants
 - Coaching staff is volunteering their time to this program
 - Question regarding Transition from clinic to team for outreach athletes was addressed by existing club scholarship programs to assist those with financial needs
 - Supporting arguments were based on the acknowledgement that the community is under resourced, and in general is a community in need.
 - Mike and Lillian conference called with Mariel prior to this meeting, in order to ask more detailed questions, and to gain a better understand of the program, relative to what was presented in the written application.
 - Discussion included the thought of a more structured program for all clubs to be able to reach out into their communities, as growing the sport is a message coming from USA Swimming.
 - D&I committee will look into the development of program to develop this concept further and to be able to replicate this approach.
 - **Oakland UnderCurrent** – ONDA Janet Green (request \$937.50)
 - Janet explained the request to support two outreach swimmers to compete at two swim meets that are not covered by the Pacific Swimming meet reimbursement program.
 - This request includes Far Westerns and WZ Senior Champs
 - For the WZ meet in Clovis, the request also includes travel assistance.
 - The committee expressed unanimous support, and felt that this was a good program to help out reach swimmers compete at the highest levels of completion.
- **Grant program recommendations:**
 - After much discussion the committee agreed on partial funding of \$500 for RAM to assist with the Clinic
 - And full funding (\$937.50) for ONDA for their meet entries to Far Westerns and WZ Sr Champs.
 - Pending support from the Board and okay from office that the clubs are in good standing

Action Items In-Progress / Pending:

- **Cal Aquatics Day program::**
 - Kent explained that we were contacted by Cal Athletic regarding participation in the Cal Aquatics Day program.
 - This include a Ticket to the CAL v UCLA Homecoming Football Game

- Talk by Swimming and Diving representatives
- Tour of athletic facilities
- Ticket to Swimming and Diving meet
- Recognition on the Scoreboard
- Cost is \$38 per ticket
- D&I committee need to develop a plan for this event by the end of the month
- Considering taking 20 outreach athletes, possibly more.
- Opening up to all of Pacific
- Cal also agreeing to help support PC D&I Camp and Summit with (speaker) representative and Cal give away goodies
- More work to follow....

Announcements:

Questions for the Board / Larger Group: Cal Aquatics Day – Kent to explain the program at the Board of Directors meeting

Notes/ Other: _____
